# **Keith Mazanec**

## Software Engineering Leader

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Software engineering leader with over a decade of experience in e-commerce, publishing, and digital transformation. Expert in building high-performing engineering teams and modernizing technology platforms. Experienced in cloud architecture, scalable API development, streaming data, and personalization. Proven track record of driving business growth through AI workflow automation, SEO and marketing funnel optimization, and technical innovation while building and mentoring successful engineering organizations.

# **Professional Experience**

# Founder & Lead Developer

2025 - Present

Dev Forward

- · Founded development studio focused on Al-powered solutions and human-centered design
- · Building innovative products that combine artificial intelligence with intuitive user experiences
- · Providing technical strategy, software development, and AI integration services
- Developing custom solutions for businesses looking to leverage AI in their products
- Creating educational resources and training programs for AI development

### **Director of Software Engineering**

Brad's Deals

- Led modernization initiative to transition from legacy home-grown systems to MACH architecture (Microservices, API-first, Cloud-native, Headless)
- Implemented Al-enhanced automated publishing workflows to improve content team efficiency
- · Scaled engineering organization, building diverse teams across frontend, backend, mobile, DevOps, and QA
- · Established career development paths and provided mentorship for engineers at all levels
- · Built QA function from ground up, implementing both in-house and crowd-sourced testing strategies
- · Collaborated with leadership team on product strategy and represented company at industry events
- · Optimized infrastructure costs, reducing AWS spend by 30% while improving performance
- · Established privacy, security, and compliance standards across the technology stack

### **Senior Engineering Manager**

2019 - 2021

Brad's Deals

- · Led teams of backend and frontend engineers in developing core platform features
- Built B2B marketplace platform and integrated Customer Data Platform (CDP) across web stack
- · Modernized infrastructure with Docker-based development and ECS cloud deployment
- Implemented automated email QA workflow with marketing platform integrations
- · Enhanced site performance through CDN migration, improving speed and reducing bandwidth costs
- · Established incident response protocols and developed internal tooling documentation
- Integrated A/B testing platform to support data-driven product decisions
- Supported internship program and mentored junior engineers

#### 2016 - 2019 **Engineering Manager**

Brad's Deals

- · Led backend engineering team and developed features using Ruby on Rails, Go, and React
- Designed and implemented event-driven system for content alerts

2021 - 2025

• Orchestrated email service provider migration with cross-stack integrations • Hosted educational events for non-profits and underserved communities **Software Engineer** 2013 - 2016 Brad's Deals **Customer Relationship Manager** 2012 - 2013 Nordstrom Department Manager 2011 - 2012 Nordstrom **Personal Stylist** 2009 - 2011 Nordstrom **Technology Specialist** 2003 - 2009 OfficeMax **Education** 2013 **Dev Bootcamp** Web Development 2004 - 2006 Vanderbilt University

Successfully migrated database from MySQL to PostgreSQL
Built CMS tooling and API backend to support product initiatives

# **Technical Skills**

**Computer Science Studies** 

